



Digital timesheet and workflow management software.

Efficient time and task management in one place.



What is The Work App?

A modern software that combines five powerful solutions:

1. Worktime tracking & attendance management.

- Check-in & check-out system for office, remote, or on-site work.

2. HR & document management.

- Attendance records, digital work contracts, and API integration for payroll.

3. Task & project management

- Clear task tracking, digital work reports, and effective teamwork.

4. Work safety & quality control

- Digital inspections, real-time reporting, training, and internal exams replace paperwork, enable fast data recording and sharing, improve workplace safety, and support effective training and skill assessment.

5. Job application system

- Manage employees and applicants based on skills, post job opportunities, send push notifications about work, open and close applications, and prioritize preferred candidates.



TWA - These are the main features for which we offer solutions.

Digital timesheet and payroll.

The software helps with managing work schedules and understanding real-time attendance data.

- **Creating multi-shift schedules with different pay options.**
- Different wages by location and shift.
- **Managing leave requests and task redistribution.**
- API connections for payroll processing.
- **Digital signatures for timesheets.**
- Support for HR functions.
- **Subcontractor support.**
- **Digital contracts**
- Position log. (optional)

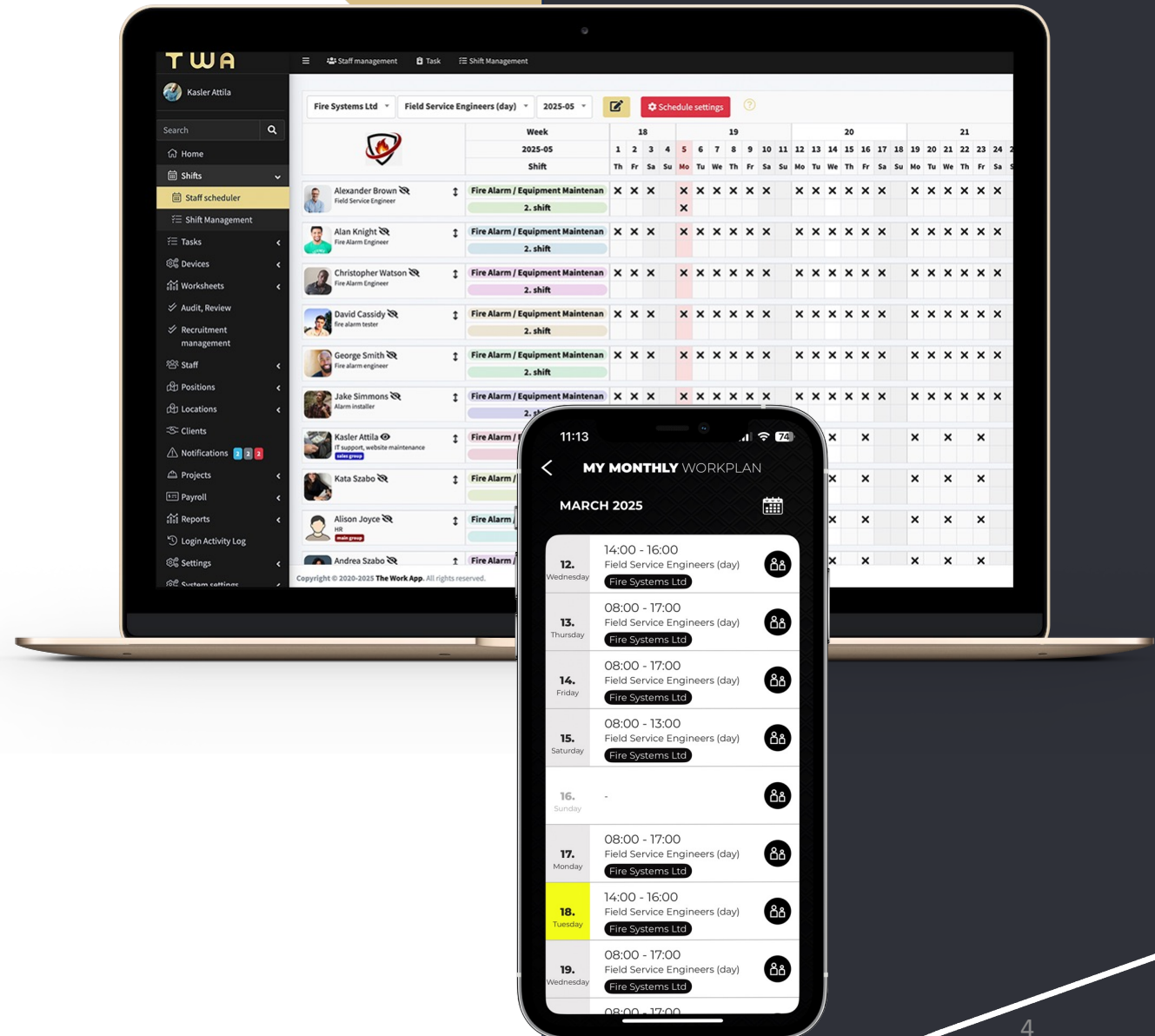


TWA - These are the main features for which we offer solutions.

Shifts & Scheduling

– Easy management, maximum efficiency!

- Simple Schedule Management
- Automatic Notifications
 - Employees receive instant updates about schedule changes, preventing misunderstandings and missed shifts.
- Flexible Home Office & Office Presence Management
 - Easily track who is working remotely or in the office. Set mandatory office presence rules and manage home office approvals for clear and efficient work organization.

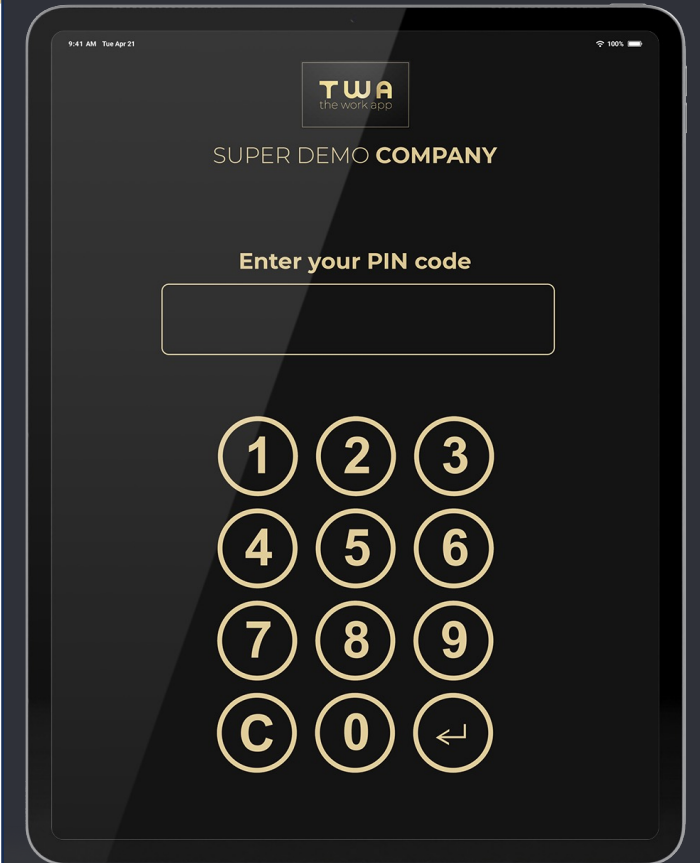


TWA - These are the main features for which we offer solutions.

Tablet Support

If an employee prefers not to use their phone to start shifts, a tablet can be placed on-site as an alternative. Employees can use their assigned PIN code to manage the start and end of their shifts.

The tablet can also be linked to specific locations, ensuring that shift management happens only at designated points.

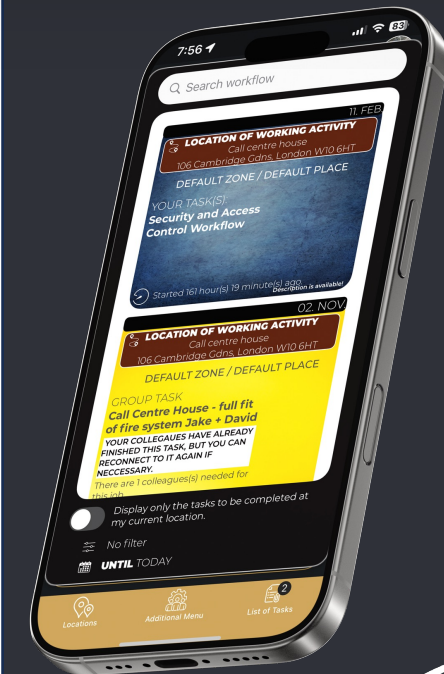
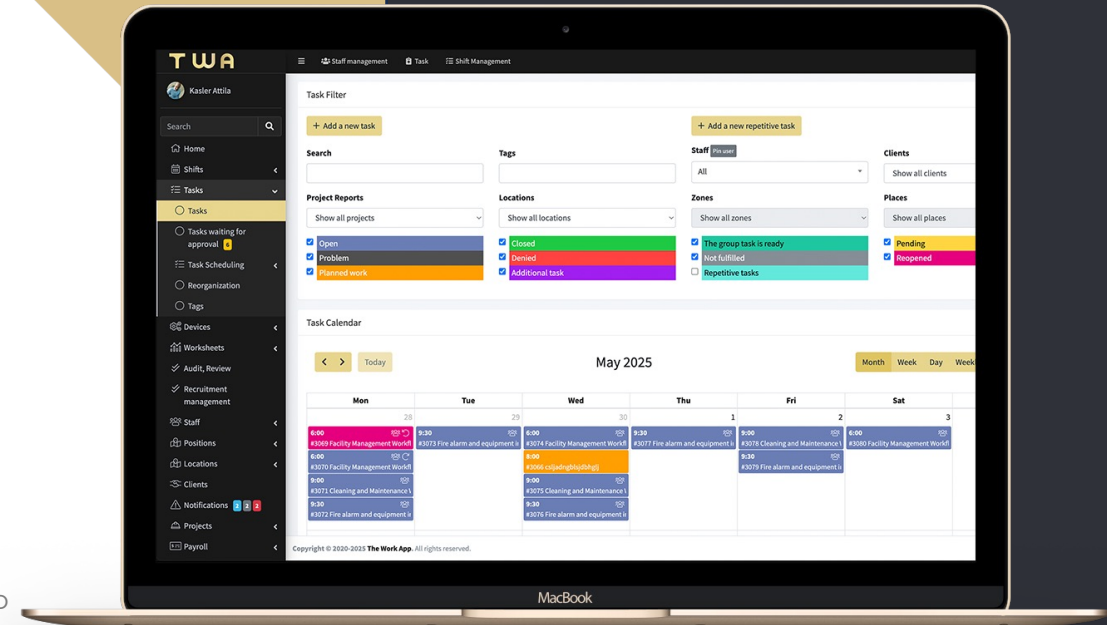


TWA - These are the main features for which we offer solutions.

Task management

(Easily manage on-site and remote tasks.)

- **Normal and repetitive tasks**
- Unlimited sub-task allocation
- **Project Management**
- **Multilingual workflow management (currently available in 13 languages)**
 - If a colleague does not speak the company's official language, there is an option to have workflows, originally recorded in the company's language, translated into the employee's native language
- **Support for outdoor and remote work**
- **Key requirements that can be assigned to a workflow:**
 - **Before-and-after photos are mandatory.**
 - **Taking photos is mandatory**
 - **Writing comments is mandatory**
 - Tasks that can only be closed on-site
 - Unlimited number of subtasks can be assigned
 - Employee confirmation, verifying that the worker is familiar with the workflow and understands the necessity of completing the task
 - Ability to attach documents and files to workflows



TWA - These are the main features for which we offer solutions.

Digital Worksheet

You can create and customize a work order for a task. If you're already using paper-based work orders in your company, you have the option to fully transition to a digital version, enabling you to move to paperless operations.

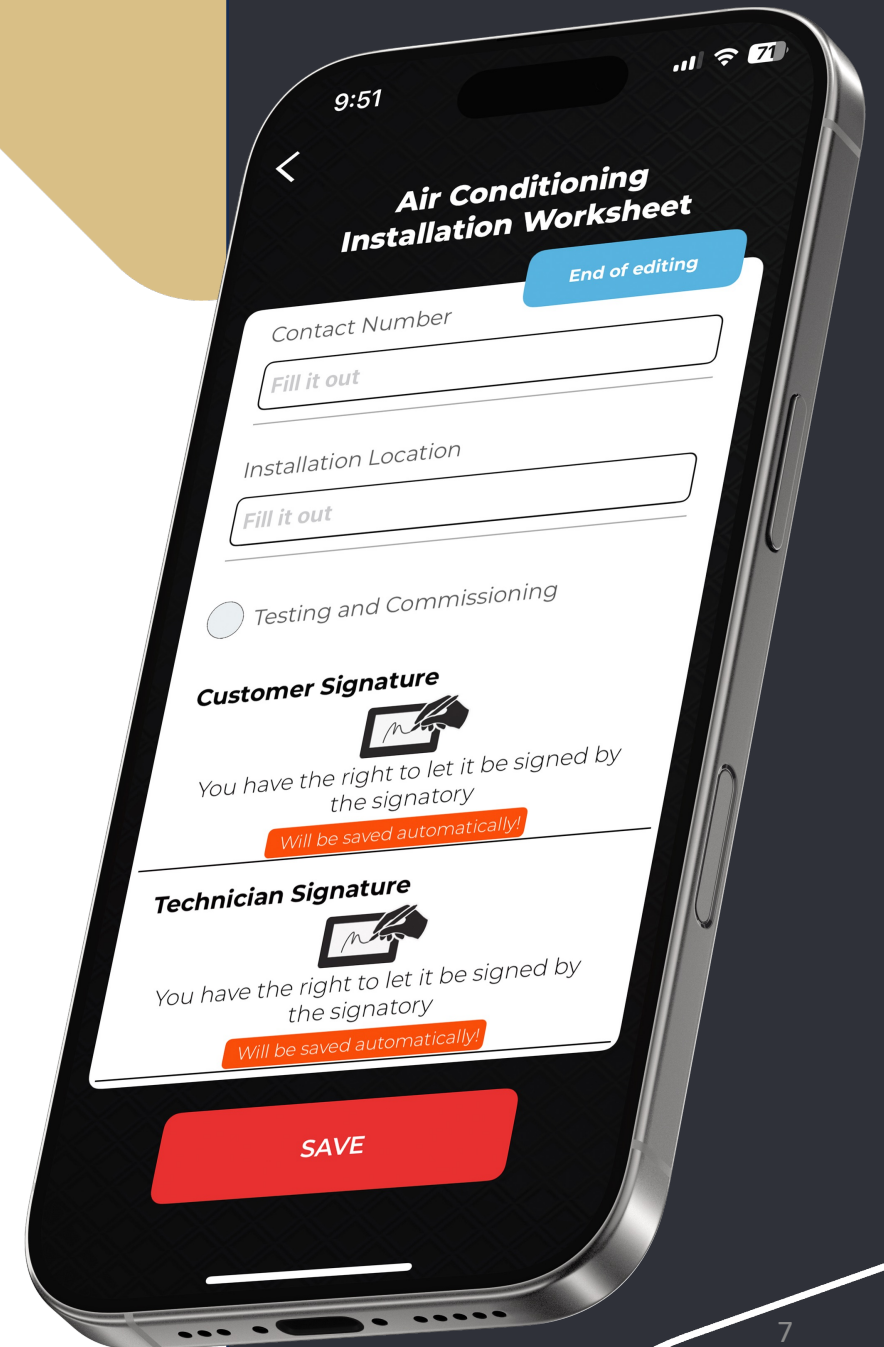
- **The work order can be digitally signed by the client.**
- Unlimited creation of work order templates.

Device Management

- You can add tools to the workflow.
- **Device History.**
- Service Status.

Customer service issue reporting interface

Your clients or on-site contractors can report issues and problems on a separate interface, which you can instantly view in the system and directly create a workflow for.



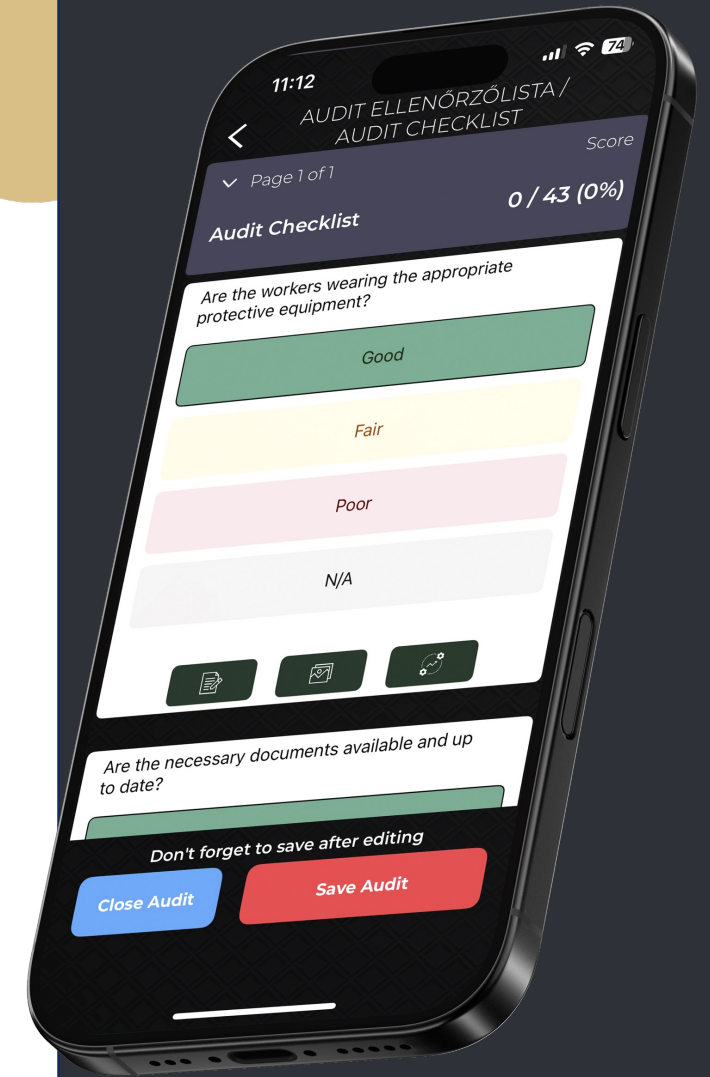
TWA - These are the main features for which we offer solutions.

Reports

- **A variety of reports are available through the administrator site.**
- The system automatically sends a report before and after each shift.

Work Safety & Quality Control System (Audit)

- **Digital Inspections & Checklists**
 - Save time and paper by digitizing processes, enabling instant data recording and report sharing.
- **Real-Time Reporting**
 - Log observations, near-misses, hazards, or incidents in real-time to speed up resolution and enhance workplace safety.
- **Training & Education**
 - Facilitates faster onboarding and continuous learning with easily created training materials and progress tracking.
- **Internal Exams**
 - Assign internal tests (e.g., workplace safety, fire safety) to employees, with rotating questions and answer options to prevent copying, while tracking completion time.



TWA - These are the main features for which we offer solutions.

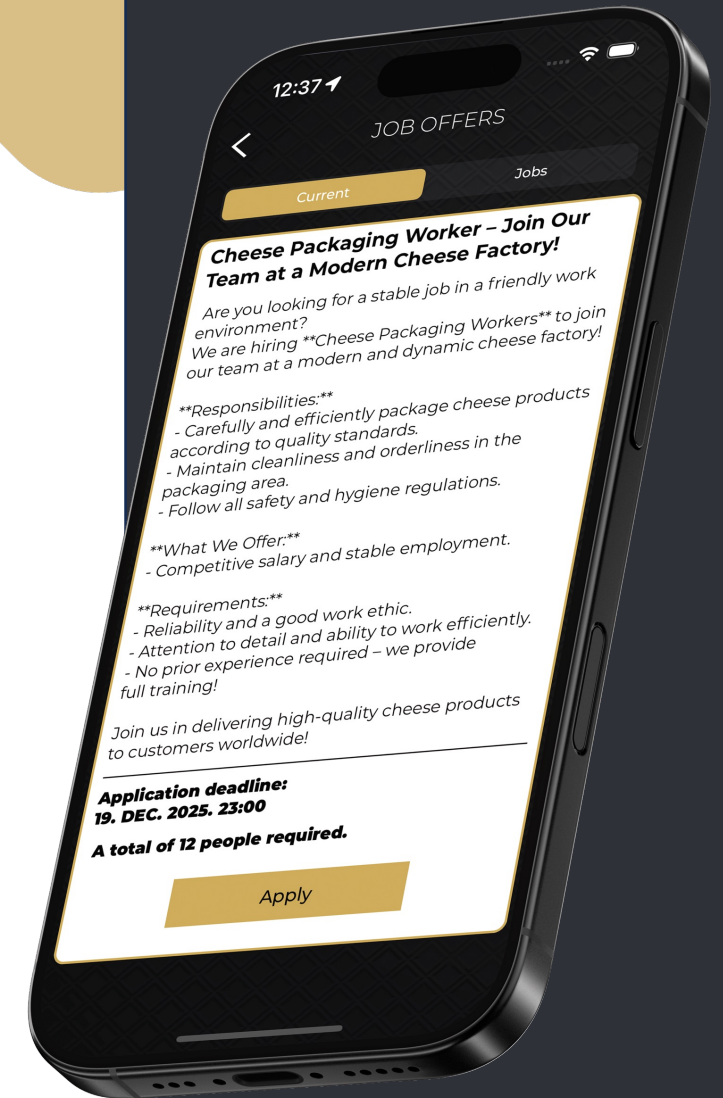
Job Application Module

- Store Employees & Applicants by Skills.
 - Keep track of workers and applicants based on their competencies.
- Job Posting & Preferred Candidates.
 - Manage job listings and prioritize preferred applicants during the selection process.
- Push Notifications for Relevant Jobs.
- Automatic Scheduling.
 - Generate work schedules automatically after closing the application process.

Digital Employee Contract

The system enables fast and digital contract handling. Predefined templates allow quick contract creation, which can be sent via email for electronic signature. Once signed, the document is automatically available in the employee's profile within the app and on the admin interface.

For contract modifications, no paperwork is needed—the system tracks changes and resends the updated contract for signing, ensuring seamless and transparent administration.



Fully Customizable White-Label Solution

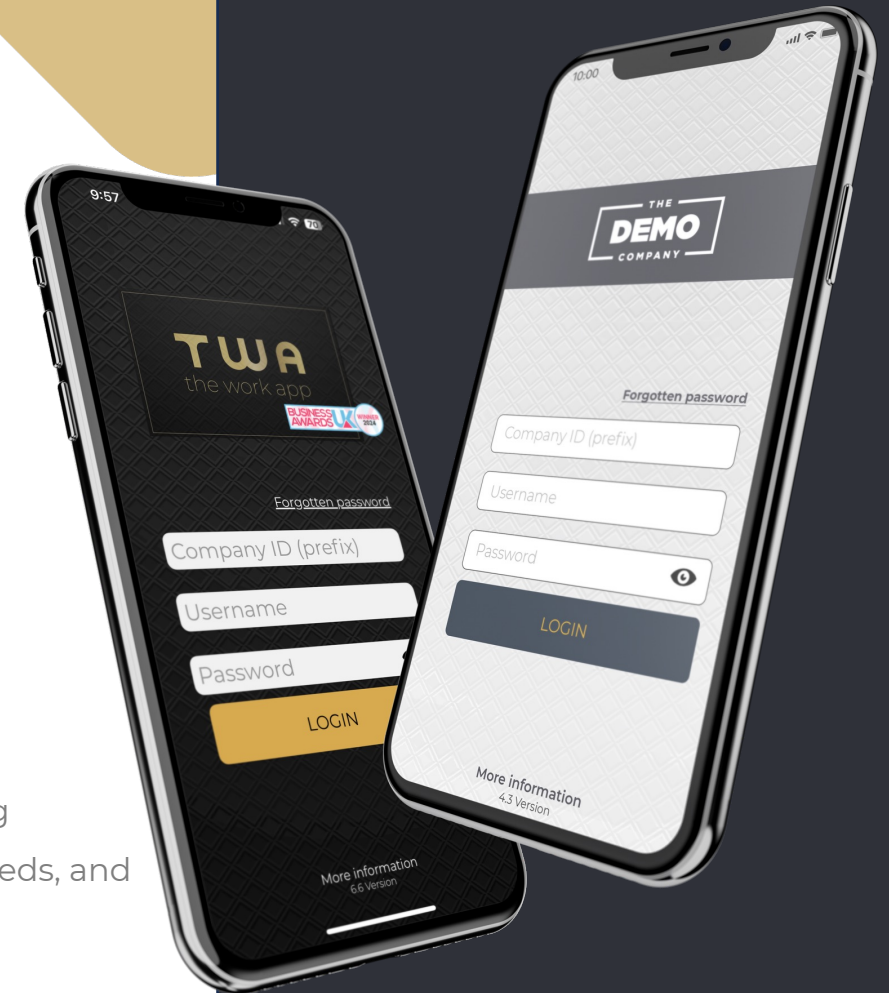
Our system is fully adaptable to your company's needs, ensuring efficient workforce management and workflow coordination.

Through long-term collaboration, we provide a company-branded version, allowing you to use the system with your own corporate identity.

Additionally, we offer the option to publish the applications under your company's App Store and Google Play accounts.

Flexible & Custom Development Options

Our software is **fully custom-developed**, independent of external modules, ensuring maximum flexibility for our partners. It can be entirely tailored to your company's needs, and we can develop any custom features to enhance efficiency—without compromises.



Why is useful for the employee?

- Clear and easy-to-understand work schedule.
- Tasks are well-planned with a to-do list.
- All documents and instructions are in one place.
- Work descriptions are always available in the employee's native language.
- All HR documents can be accessed in the app.
- The attendance sheet can be signed easily through the app.
- Employees can request leave or urgent absence via the app.
- Missing work documents can be uploaded, even later.
- Everything is in one app – no need for multiple tools.
- Work hours can be tracked accurately.
- In home office, unnecessary messages are reduced because tasks are clear and instantly visible.
- Work can be documented properly.
- No need for paper forms – everything is digital.
- Very user-friendly interface, tested by 3000+ employees.



Why is it useful for employers?

Better Organization & Planning

- Employees receive clear work schedules and task lists, eliminating misunderstandings.
- Workflows become more structured, ensuring deadlines are met.
- **Managers can easily assign and track tasks**, reducing the need for constant communication.

Increased Productivity & Efficiency

- **All important documents and instructions in one place, saving time.**
- Employees can quickly access HR documents, attendance records, and task details without delays.
- **No need for paper-based processes, reducing errors and manual work.**

Accurate Worktime Tracking & Reporting

- Employees can accurately track their working hours, ensuring fair and transparent time management.
- Attendance and worked hours are automatically recorded, simplifying payroll processing.
- For remote work, unnecessary back-and-forth communication is reduced, allowing employees to focus better on their tasks.



TWA
the work app

Why is it helpful for employers?

Cost Savings & Digital Transformation

- **No more printing or handling paper forms, reducing administrative costs.**
- Digital records prevent data loss and make audits and reports more efficient.
- Managers can track team performance in real-time, enabling faster decision-making.

Compliance & Documentation

- **Employees can upload missing work documents anytime**, ensuring company policy compliance.
- The system accurately records work activities, simplifying audits and reporting.
- HR and management have all necessary data in one place for easy access.

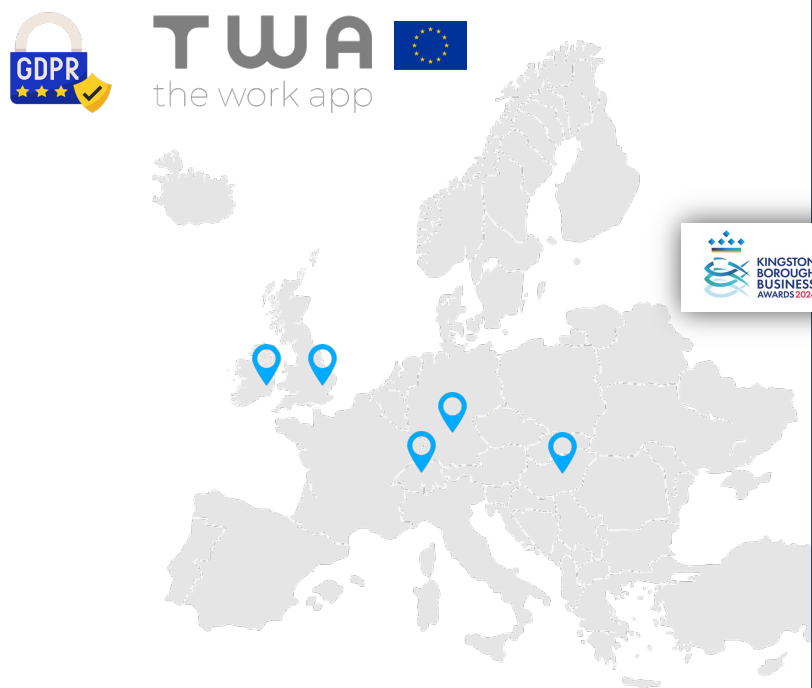


TWA
the work app

The Work App software is already present in 5 countries.

Key Industries Where Our Software Provenly Enhances Efficiency.

- Construction
- Cleaning Services
- Service Industry
- Electrical & Mechanical Engineering
- Maintenance & Repair
- Security Technology
- Manufacturing
- Waste Management & Recycling
- Healthcare & Facility Maintenance
- Home Care Services
- Hospitality & Catering
- Cargo Handling & Distribution
- Student Jobs & Workforce Placement
- HVAC (Heating, Ventilation, and Air Conditioning)
- Festival & Event Management



- Ireland **TWA HOSTING**
- Hungary **TWA HOSTING**
- United Kingdom **TWA HOSTING**
- Switzerland **HOSTPOINT**
- Germany **HETZNER**
SERVER · CLOUD · HOSTING

Some of Our Key Partners Where Our Solution Has Proven Successful:



* The „TWA Hosting” refers to our company's own dedicated servers, used only by us. They provide a reliable and secure foundation for running our services.

Our Awards – It is an honor for us to have achieved such success with our software and to have won these awards

22.02.2024.

Our software, The Work App, won 2nd place in the "Best Digital Category" at the Kingston Borough Business Awards 2024 in the UK.



08.08.2024.

Our software, The Work App, won 1st place in the "Best Mobile Technology" category at the Business Award UK - Technology Award 2024.



TWA
the work app



With passion and know-how, we are committed to supporting your company's operations with our digital solutions.



Márton Rottek

CEO, Co-owner

rottek.marton@theworkapp.eu

+36 30 47 47 977



Attila Kasler

Founder

Senior Software Engineer

attila.kasler@theworkapp.eu

+36 30 698 2603



We offer a 1-month pilot period, allowing you to make an informed decision about us. During the implementation, you can count on us – we are ready to support you to ensure the system seamlessly adapts to your needs.